

## Press Handout

21<sup>st</sup> February 2009

The State Government had constituted a Pay Review Committee (PRC) vide Notification No.F.4(83)-FIN(PC)/2008 dated 27<sup>th</sup> August 2008. The Committee had submitted its two reports – one for the employees covered under State Government pay scales and the other for employees covered under the Public Sector Undertakings (PSU)/Autonomous Organizations. The reports of the PRC were examined in the Government and the same were placed before the Council of Ministers in the meeting held today.

2. On examination of the reports and taking into account all the related factors, the following decisions were taken.

The report of the Committee in respect of revision of pay scales and allowances were accepted with following modification:

### Date of effect

- The pay structure will be revised notionally from 1<sup>st</sup> January 2006 to 31<sup>st</sup> December 2008. Financial benefit shall be provided with effect from 1<sup>st</sup> January 2009, with condition that difference of salary for the months of January 2009 to March 2009 shall be impounded in the GPF Account of the respective employee. This impounding shall be withdrawn from the month of April 2010. However, in respect of employees/DRWs, etc., who do not have GPF Account and those employees who had retired/will be retiring during the period 1<sup>st</sup> January 2009 to 31<sup>st</sup> March 2010, this impounding shall not be effective. The benefit of revision of pay scale and allowances for the month of April 2009, payable in May 2009, shall be provided in cash.

### Grade Pay / Booster

- In respect of employees covered under the State Government pay scales, the Grade Pay will be computed by taking 45% of the minimum slab of the existing pay scale in place of 40% recommended by the PRC.
- In respect of the PSU and other autonomous organizations, the Booster amount will be 32.5% over the pay of the employees on the date when they move to revised pay scales in place of 30% recommended by PRC.

### **Qualifying years for full pension**

- The qualifying years of service for getting full pension will be reduced from existing 33 years to 25 years as against 28 years recommended by the PRC.

### **Ration Allowance**

- The Ration Allowance for Police personnel will be Rs 600/- per month, in place of Rs 500/- recommended by the PRC. In respect of Home Guards, the Ration Allowance will be Rs 500/- per month, in place of Rs 450/- per month recommended by the PRC.

### **Kit Maintenance Allowance**

- Kit Maintenance Allowance for Police personnel will be Rs 60/- per month, in place of Rs 40/- recommended by PRC. Similarly, the upper rate will be Rs 75/- per month, in place of Rs 60/- per month recommended by PRC.

### **Medical Allowance**

- The allowance will be Rs 250/- per month, in place of Rs 200/- per month recommended by the PRC.

### **House Rent Allowance**

- The upper ceiling will be Rs 2000/- per month, in place of Rs 1500/- per month recommended by the PRC.

### **Non-Practicing Allowance**

- For Medical Officers borne under THS and TDS –

Grade I and II	:	Rs 2000/- pm (in place of recommended Rs 1200/-)
Grade III	:	Rs 1500/- pm (in place of recommended Rs 1000/-)
Grade IV	:	Rs 1000/- pm (in place of recommended Rs 800/-)
- For State Homeopath: Rs 800/- per month in place of recommended Rs 750/-.

- For Homoeopath Medical Officer: Rs 400/- per month in place of recommended Rs 300/- per month.
- For Ayurvedic Medical Officer: Rs 400/- in place of recommended Rs 300 per month
- For officers borne under Tripura Veterinary Service: Rs 300/- per month, which will be a new insertion.
  
- The revised pay structure for the employees covered under the State Government pay scales will be extended to the employees of TTAADC, Urban and Rural Local Bodies, in consultation of the Constitutional linkages.
- In respect of the non-commercial autonomous organizations, viz. Tripura Pollution Control Board, Tripura Social Welfare Board, Tripura Wakf Board, State Cooperative Union, Tripura Renewable Energy Development Agency, Tripura State Council for Science & Technology and SIPARD, the revised pay structure for employees covered under the State Government pay scales will be extended. Modalities for implementation of this decision will be recommended by a Committee of Secretaries headed by Shri R.P. Meena, Principal Secretary; Shri S.K. Roy, Principal Secretary; and Shri S. Taranikanti, Commissioner & Secretary.
- In respect of remaining parts of the recommendations/observations/suggestions given in the Report relating to Cadre Service matters, manpower planning and quality improvement, measures for resource mobilization, austerity measures and anomalies (other than those which could not be addressed by the PRC for shortage of time), the Committee of Secretaries, mentioned above, shall examine these for suggesting measures to be taken.
- Annual additional financial burden for implementation of the above revision is estimated to be around **Rs 900 crores**.