

### Placement of Group D in PB-1

As mentioned in para 3.7.9(i) of the Report, all Group D employees possessing prescribed qualifications shall be placed in the PB-I pay band of Rs. 4860-20,200 along with grade pay of Rs. 1800 with effect from 1.1.2006. Other Group D employees not possessing prescribed qualifications shall be retrained and after retraining they shall also be placed in the PB-I pay band along with grade pay of Rs. 1800 with effect from 1.1.2006. Arrears shall be payable in both the cases with effect from 1.1.2006. Further, retraining should preferably be completed within a short period, say 6 months also, so that fixation in pay band PB-I and payment arrears of salary is not unduly delayed.